

ONCOLOGY NURSING CERTIFICATION CORPORATION

News Release

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FOR IMMEDIATE RELEASE

Oncology Nursing Certification Corporation (ONCC) Presents the 2004 Employer Recognition Award to Providence Holy Cross Medical Center

PITTSBURGH, PA – April 7, 2004 – The Oncology Nursing Certification Corporation (ONCC) announces it will present its 2004 Employer Recognition Award to the Providence Holy Cross Medical Center in Mission Hills, California. The award recognizes organizations like Providence Holy Cross Medical Center that provide support and recognition of oncology nursing certification. To encourage oncology certification among its nursing staff, Providence Holy Cross Medical Center:

- Reimburses nurses for expenses related to attaining or renewing certification in oncology nursing.
- Conducts study groups for nurses interested in becoming certified as OCN[®]s.
- Offers free, on-site oncology nursing continuing education throughout the year.
- Provides a nationally recognized, on-site chemotherapy course that provides continuing education credits that can be used to meet eligibility requirements for initial OCN[®] and CPON[®] certification.
- Provides paid time-off for nurses to attend oncology nursing conferences, seminars, and committee meetings.
- Hosts a celebration for nurses who attain oncology certification.
- Displays a banner with the names of nurses who attain certification.
- Recognizes certified nurses in the hospital newsletter and at leadership meetings.
- Recognizes certified nurses during National Nurses Week activities.
- Presents oncology certified nurses with certification pins.
- Posts a list of nurses who attain certification.
- Recognizes certified nurses at an annual reception.
- Rewards certified nurses, both full-time and part-time, with an annual financial bonus.
- Encourages nurses to become actively involved in specialty nursing organizations at the local and national level, and rewards nurses who do so.

- Participates in ONCC's Oncology Nursing Certification Advocates Program.
- Mentions a preference for oncology certification in all oncology nursing job descriptions.
- Advertises a preference for oncology certified nurses in all oncology position advertisements.
- Provides a service line director for the oncology area.
- Has established a formal goal to have at least 51% of oncology nurses certified by 2005.

The Oncology Nursing Certification Corporation, an affiliated organization of the Oncology Nursing Society (ONS), administers and evaluates programs for certification in oncology nursing and maintains a Web site at www.oncc.org.

ONS is a national organization of approximately 30,000 oncology nurses and other healthcare professionals committed to promoting excellence in oncology nursing and quality cancer care. ONS is the largest association of oncology professionals in the world. ONS maintains a Web site at www.ons.org.