

Executive Summary

This role delineation study (RDS) was initiated in 2016 at the request of the Oncology Nursing Certification Corporation (ONCC). The purpose of the role delineation study was to provide a detailed analysis of the job-related competencies of the Certified Breast Care Nurse (CBCN®) for the ONCC to consider using in future efforts related to the ongoing development of the certification program.

The CBCN® Role Delineation Advisory Committee met on October 20-21, 2016 and developed a draft job analysis survey. The draft survey was subjected to a pilot test, which led to changes that were made through an iterative process of reviews and modifications. The final survey was then approved in preparation for distribution of the survey on December 9, 2016 to 2,542 nurses on the ONCC roles. ONCC provided e-mail addresses which were used to disseminate an invitation with an embedded link. The published response deadline for this distribution was January 9, 2017. The deadline was extended to January 16, 2017 to help increase the response rate.

The Committee reconvened on February 15-16, 2017 to review the results of the survey responses. During this meeting, all data collected from the surveys were reviewed, including the demographic information and the significance ratings for each knowledge and task statement. After removal of duplicative responses (i.e., more than one response from an individual) and partial respondents (e.g., those who didn't meet the definition of a CBCN® or those who didn't respond to any knowledge/tasks), a total of 252 usable surveys were available for analyses.

These analyses enabled the Committee to make decisions regarding the inclusion and exclusion of knowledge and task statements for an examination content outline. Decision rules were established to ensure that the knowledge and task statements that were retained were clearly part of practice, and significant enough to practice to warrant inclusion on the content outline.