



**2025 Annual  
Report**

# BY THE NUMBERS

## CERTIFIED NURSES

TOTAL NUMBER OF TEST APPLICANTS	6,885
TOTAL NUMBER OF RENEWALS	8,394
TOTAL NUMBER OF CERTIFIED NURSES BY CREDENTIAL	
Advanced Oncology Certified Clinical Nurse Specialist (AOCNS®)*	310
Advanced Oncology Certified Nurse (AOCN®)*	360
Advanced Oncology Certified Nurse Practitioner (AOCNP®)	2,731
Blood & Marrow Transplant Certified Nurse (BMTCN®)	3,605
Certified Breast Care Nurse (CBCN®)	1,080
Certified Pediatric Hematology Oncology Nurse (CPHON®)	3,745
Certified Pediatric Oncology Nurse (CPON®)*	488
Oncology Certified Nurse (OCN®)	33,720
<b>TOTAL</b>	<b>46,039</b>

*\*available for renewal only*

## ONCC WEBSITE

TOTAL NUMBER OF PAGE VIEWS	2.18M
TOTAL NUMBER OF WEBSITE VISITORS	478,000

## ONCC FREETAKE PROGRAM

TOTAL NUMBER OF ACTIVE FREETAKE AGREEMENTS IN 2024	437
TOTAL NUMBER OF FREETAKE TEST APPLICANTS	3,647

## VOLUNTEERS

TOTAL NUMBER OF VOLUNTEERS	167
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# LEADERSHIP

## ONCC BOARD OF DIRECTORS

Michelle Payne, DNP, RN, OCN®, TCTCN™ - President

Courtney Perigo, MSN, RN, OCN®, CBCN® - President-elect

Kirsten Scheper, DNP, MSN, RN, OCN®, GERO-BC, NE-BC - Secretary/Treasurer

Cassandra Green, DNP, MSN, RN OCN®

Paige Johnson, RN, DNP, MPH, APRN, CPHON®

Rachael Johnson, BSN, MHSA, RN, OCN®

Anne Kolenic, DNP, APRN, AOCNS®

Kathy Perko, RN, MS, PPCNP-BC, CHPPN, CPLC, CPON®, FPCN

Jeremy Scott, MA

Michael Williams, PhD, CCRN, CNE

## EX-OFFICIO

Brenda Nevidjon, MSN, RN, FAAN

ONS Chief Executive Officer

Anna Polyak, RN, JD

ONS Chief Executive Officer

Tony Ellis, MEd, CAE, ICE-CCP, AAiP

ONCC Executive Director

# FINANCIAL OVERVIEW

ONCC generated **\$5,881,142** in operating revenue and incurred **\$4,293,670** in operating expenses to reflect a net operating profit of **\$1,587,472** in 2025. Test registration and renewal revenue increased slightly from 2024.

Operating expenses increased \$82,896 from the previous year and are attributed to incremental increases over several areas. Program expenses equal 92% of total operating expenses, while administration equaled 8%.

<b>TOTAL OPERATING REVENUE 2025</b>	<b>\$5,881,142</b>
<b>TOTAL OPERATING EXPENSES 2025</b>	<b>\$4,293,670</b>
<b>NET</b>	<b>\$1,587,472</b>

*\*Note: Revenue and Expenses are as of March 9, 2026 and are unaudited.*



# NEW CERTIFICATIONS

## Expanding Specialty Certification Programs

In 2025, the ONCC Board of Directors approved the development of a new specialty certification, the Oncology Certified Navigation Nurse (OCNN™). This new credential represents an important advancement in recognizing the specialized role of the oncology nurse navigator.

The OCNN™ certification is tailored specifically for nurses practicing in oncology navigation roles. It signifies that the nurse possesses the knowledge and skills needed to effectively navigate patients with cancer across the care continuum, supporting coordination, access to services, and informed decision-making throughout diagnosis, treatment, and survivorship.

In addition to approving the creation of the OCNN™ program, ONCC continued development work in 2025 on two additional specialty certifications: the Radiation Oncology Certified Nurse (ROCN™) and the Advanced Certified Oncology Nurse (ACON™).

The ROCN™ certification is designed for oncology nurses who provide care for adult or pediatric patients with cancer undergoing radiation therapy. This credential validates a nurse's knowledge and skills in the application of radiation therapy as a cancer treatment modality and underscores a commitment to delivering safe, high-quality, and evidence-based patient care. The ROCN™ examination is expected to fully launch in 2026.

The ACON™ certification is intended for registered nurses with advanced degrees in nursing (master's or higher) who practice in oncology across diverse roles, including clinical practice, nursing administration, education, research, and consultation. This advanced certification aims to validate the depth and breadth of knowledge required for leadership and advanced practice in oncology nursing. The ACON™ is appropriate for nurses whose practice includes adult or pediatric patients and is expected to beta test in 2026.

# INCREASING SUPPORT

## Enhancing Certification Support with AI-Powered Virtual Assistant

In 2025, ONCC launched CeCe, an AI-powered virtual assistant designed to enhance access to certification and credentialing information for oncology nurses. Available on [oncc.org](https://oncc.org) and trained on ONCC’s trusted resources, CeCe provides quick answers to questions about website navigation, certification eligibility requirements, certification policies, and related topics.

“CeCe makes it easy for nurses to get answers about certification,” said Tony Ellis, MEd, CAE, ICE-CCP, AAiP, executive director of ONCC. “By leveraging AI technology, we’re giving nurses fast, reliable support that is available whenever nurses need it, 24 hours a day, seven days a week.”

CeCe is accessible on [www.oncc.org](https://www.oncc.org) by clicking the virtual assistant icon in the lower right corner of the screen to start a conversation.



## Strengthening Professional Development with New Program

In 2025, ONCC introduced ONCC Runway™, a powerful new professional development program designed to support nurses early in their oncology careers and those preparing to pursue OCN® certification.

ONCC Runway™ is a structured, guided program that helps nurses build confidence, competence, and momentum toward certification. The program supports participants in identifying appropriate learning opportunities aligned with oncology nursing generalist competencies and creating a personalized development plan through assessment, goal setting, mentoring, and developmental activities.

Through ONCC Runway™ nurses can strengthen oncology knowledge, develop professional skills, and gain clarity on the steps needed to meet OCN® exam eligibility. With up to 12 months to complete the program, ONCC Runway™ serves as an ideal companion for nurses in their first year of oncology practice or those preparing for certification.

Learn more about [ONCC Runway™](#).

# VALIDATING KNOWLEDGE

## Advancing Competencies Through Role Studies

In 2025, ONCC partnered with the Oncology Nursing Society (ONS) to advance competency-based practice through targeted research initiatives focused on oncology nursing roles and responsibilities.

ONCC and ONS collaborated to conduct a role delineation study of antineoplastic medication administration practice. The study was designed to define and validate the tasks performed by nurses who administer antineoplastic medications – including chemotherapy, immunotherapy, and targeted therapies – across both oncology and non-oncology settings, as well as the specialized knowledge required to perform this work effectively and safely.

Nurses who currently administer antineoplastics in any setting were invited to complete the survey. More than 400 nurses representing 49 U.S. states completed the survey, with respondents primarily practicing in hospital-associated settings, academic medical centers, and community hospitals. The findings provide a foundation for ONCC and ONS to develop updated education and assessment content for individuals seeking to build or enhance specialized knowledge related to antineoplastic medication administration.

In addition, ONCC and ONS also conducted a competency study of Nurse Practitioners and Physician Associates/Assistants (collectively referred to as Advanced Practice Providers or APPs in oncology nursing. Competency studies identify the specific knowledge, skills, abilities, and other characteristics required for effective professional performance in a role. By identifying the specific skills and behaviors necessary for success, these studies provide a foundation for a certification assessment design. In addition, competencies ensure a certification program aligns with industry-recognized standards. The resulting APP competencies are expected to be released in 2026.