

# Executive Summary

This executive summary describes the role delineation study processes used to develop the examination domains for the Oncology Nursing Certification Corporation (ONCC®) Oncology Certified Navigation Nurse (OCNN™) certification examination.

The Oncology Nurse Navigator Modeling Study (ONS/ONCC, 2024) was used as the basis to develop the content domains for the OCNN. The competency model detailed the performance requirements associated with a unit of work (e.g., an occupation, a job, family, or a job), depicting what individuals should know and be able to do on the job, in addition to what they know and do. The research team followed a process of conducting background research, facilitating workshops with content experts, distributing a survey to oncology nurse navigators, analyzing survey results, drafting competency categories, and finalizing the competency model.

Quadterion conducted a series of competency study review meetings on January 27, February 11, and February 12, 2026, with the OCNN Test Development Committee. The purpose of these meetings was to finalize the examination domains that would comprise the OCNN Test Content Outline and to determine the content weighing for the test using empirical data from the validation survey.

The Committee reviewed and discussed the results from the Competency Modeling Study and confirmed the target population:

*An Oncology Certified Navigation Nurse is a professional registered nurse with oncology-specific clinical knowledge that offers individual assistance to patients, families, and caregivers to help overcome healthcare system barriers. Using the nursing process, OCNN provides education and resources to facilitate informed decision-making and timely access to quality health and psychosocial care through all phases of the cancer continuum.*

The Committee provided recommendations on the eligibility pathways, and became familiar with the test mechanisms (e.g., test formats, items, test duration). The Committee was briefed on the methodology of the validation survey, the population responding to the survey, and how the ratings from the survey would be used to determine weightings for the competency domains.

A presentation of initial weights for 13 competency domains was presented to the Committee. Weights were derived by creating a single composite scale (relative importance), that was calculated using a multiplicative model of mean ratings of importance and frequency. It was determined that the domains with similar content could be grouped together, and a review of the full list of KSAs ensued to restructure the content outline. The Committee removed statements that were redundant or untestable. Statements were moved into different domains based on their content fit, and statements were revised for clarity as needed. The Committee recommended a test content outline with 157 KSAs across 5 domains.

Weights were recalculated using empirical data from the validation survey for the 5 domains. The Committee reviewed the new domain weightings and approved the weights, adjusting for minor rounding differences in Domains 3 and 5.

Upon completion of the role delineation study, the OCNN Test Content Outline was reviewed and approved by the ONCC Board of Directors. The final OCNN Test Content Outline domains and weights are presented below.

**Final Content Weights**

DOMAIN	DRAFT %	DRAFT #	FINAL %	FINAL #
I. CARE NAVIGATION	12.0%	15	12%	15
II. NAVIGATING INFLUENCES ON CARE	36.0%	45	36%	45
III. EVIDENCE-BASED ONCOLOGY PRACTICE	30.4%	38	30%	37
IV. PSYCHOSOCIAL DIMENSIONS OF CARE	7.2%	9	7%	9
V. PROFESSIONAL PRACTICE	14.4%	18	15%	19